



**Elmvale Minor Hockey Association**  
*14 George Street, Unit D, Elmvale, ON L0L 1P0*  
*elmvalemminorhockey.ca*

**Annual General Meeting: May 8, 2010, Elmvale Arena, 10 am**

**Present:**

Parents/Guardians for the following , executive members, coaches were in attendance: Agar, Allen, Archer, Armatage, Baatje, Barrington/Moore, Bath, Dumont/Bellisle, Beltrame, Best, Birch, Boar, Bray, Brohm, Calder, Cameron, Campbell, Cassell, Charman, Choles, J Columbus, C Columbus, Conrad, Corley, K Corriveau, Cote, Crowder, Dauphin, Dempster, Desbarres, Dietrich/Kurtz, Dougherty, Dutton, Eales, Edwards, Faris, K Findlay, Flach/Schemmer, Flury, Gaudon, Gibson, Girard, Gross, Hackett, Hales, Hall, Hammer, Haring, A Harris, K Harris, Hill, Holt, Innes, Jackson, Jacobs, Jenkins, Jesseau, B Johnston, P Johnston, Juffermans, Karpinski, Kelly, Jane Kenney, H Kenney, K King, A King, T King, KleinGebbinck, Koski, Koufis, Kurtz, Lalonde, Landry, Langman, Larmer, Lemcke, Luoma, Marlowe, McDowell, G McElwain, H McElwain, McFadden, McGee, McGill, McIntaggart, McKinstry, McLaren, McLaughlin, G McLean, P McLean, McLeod, McNamara, Millar, Mino, Minty, Moir, Montgomery, Nahuis, Nichols, O'Neill, Ord, Parekh, Parnell, Pikulik, Porter, Preston, C Priest, Pring, Read, Ritchie, Ritchie, M Robertson, T Robertson, D Robertson, D Robertson, Robinson, Rossi, Sacchetti, Sandercock, Sanderson, Scott, Shoreman, Smart, Smith/Hunter, Smith, Sneddon, Spence, Stanley, Stanley, Steele, Storey, Stroh, Sturgess, Therrien, Tolles, Ummels, Veenstra, Whalen, Woodhouse, Callan, Nagel, Adams-Flieger, McGinnis, Fay, Hayter, D Robertson, L Robertson, Ritchie-McLean, Schepers, Brown, Sweeney, D Ritchie, Bouzis.

**Meeting commenced at 10:10 am.**

1. Motion to approve the agenda by John Holt. Seconded by Chris Columbus. PASSED. One addition to the agenda: nomination and vote for the Doug McConnell Volunteer Appreciation Award.
2. Motion to approve the minutes from the May 2009 AGM by Colleen McGinnis. Seconded by Lisa Robertson . PASSED
3. Executive Directors reports. See attached.
4. Standing Committee reports:
  - a. Coaching Selection: applications are due May 15<sup>th</sup>, 2010; improvements will be made to the post selection communication process
  - b. Abuse & Harassment: we successfully negotiated plans of action in two separate incidents this season - one involved a complete suspension of EMHA activities and the other initiated a creative remedial plan that will allow the member to return.
  - c. Budget: met on a few separate occasions to review the budget as the season progressed. Evaluation of our jerseys created the need to revise our budget plan for next season. Report to follow.
  - d. Nominations and Elections: P Bouzis is resigning; L Robertson, L Callan, C McGinnis, D Ritchie-McLean and I Schepers terms are now complete and all but Denise and Ian will be re-nominated for their current positions.
5. Planned activities of the Association for the 2010-11 season: jersey replacement strategy, restructuring our monthly coaches meetings, holding on-ice clinics early in the season, hosting the Thanksgiving Dance again.
6. Treasurer's Financial Report for the 2009-10 season and the projected report for the 2010-11 season were presented. Motion to approve the Treasurer's Report by H McElwain . Seconded by Steven Choles . PASSED. Motion to have the books reviewed by an independent accountant by K Cote. Seconded by P Bouzis. PASSED.



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Questions from the floor:

- *Will EMHA be expected to contribute money to the new Springwater Arena?* EMHA has not been approached as yet. We will ask at the next User's Group meeting if they expect anything.
  - *Can we budget more than 1 year in advance, perhaps for a 5 year plan?* We have started to introduce a staggered use of our reserve money but as a User's Group of the facility it is hard to project increases that Springwater Township may be planning or changes to applicable taxes, etc. It would be hard to budget the unknowns so far in advance. *Some said that having a 5 year plan would allow us to explain where our money is going and to justify increases in registration.*
  - *Discussion surrounding where the money for replacing ½ of our team sweaters was coming from.* Touched on need to explore more fundraising options, like applying for a Trillium Grant.
  - *Can the budget be posted on the web-site?* The budget will not be posted on the website but a member may arrange to obtain a copy by contacting Nancy Sweeney.
  - *Discussion surrounding ice times offered to EMHA by Springwater Township, and trying to arrange ice times so that there are not two back to back late nights for the same team.* The executive will continue to try to obtain better ice times. This is discussed at the Springwater Township Arena User's Group meeting. This year the meeting is on June 9<sup>th</sup> at 7pm in the Springwater Room of the Arena. We are encouraging as many members as possible to attend the meeting to lend support to our request for better ice times.
  - *Suggestion to approach Springwater Township to become a corporate sponsor of EMHA.*
7. Voting for the Doug McConnell Volunteer Award was done by secret ballot, C McGinnis and T King agreed to tally the ballots. The following people were nominated, followed by the number of votes received: Kevin Fay (37), Mike Brown (9), Ken Flieger (7), Doug Ritchie (9), Denise Ritchie-McLean (26), Linda Nagel (13), Ryan Robinson (14). Congratulations to Kevin Fay!
8. Election of new Board Directors:
- a. Sabrina Corley was appointed as the Sponsor & Publicity Director to complete the second year of a 2 year term
  - b. Nominations and elections for the following positions:
    - i. Secretary: Lisa Callan accepted nomination and will stand
    - ii. Registrar: Colleen McGinnis accepted nomination and will stand
    - iii. Volunteer Committee Manager: Lisa Robertson and Amy Therrien nominated. Vote held by a show of hands counted by K Langman. Lisa received 29 votes, Amy received 110 votes. Amy Therrien is elected
    - iv. Equipment Manager: Ryan Robinson, Lisa Robertson and Kevin Fay declined nomination, Chuck Kurtz accepted nomination and will stand
    - v. OMHA/GB Convenor: Donnie Robertson declined nomination, Darrin Robertson accepted nomination will stand
    - vi. Fundraising Manager: Mike Kelly, J Shoreman & Jim Koufis declined nomination, Lisa Robertson accepted nomination and will stand

**New Business from the floor:**

- *Could we arrange an equipment swap/exchange?* The executive did arrange a swap last year, very little interest was generated. Will look into promoting equipment exchange on the website.

Motion to adjourn by Chris Columbus at 11:45 am. Seconded by Kim Hill. PASSED



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### **President's Report**

On behalf of the Elmvale Minor Hockey Executive I want to thank everyone for their support and involvement over the past season. Coaches, trainers and managers spend countless hours to provide a quality program for our players. Without their continued support we would not be able to offer the wonderful game of hockey to our children.

For our 2009/2010 season, EMHA was represented by 24 teams in 7 different age categories. Every division above Tyke had a Rep team and this year we registered an AE team in each level from Atom to Midget. We remain committed to enhancing the AE program and look forward to using this as a building block for the development of EMHA players.

"NAP" skills were popular again this season and a similar development program was run by our Midget coaches for all goalies within the Association. Thanks to the many coaches who helped run these clinics.

The KICX video dance was successful once again and we look forward to hosting this event again this October as part of the 150<sup>th</sup> Elmvale Fall Fair. A special thank you to Denise McLean for her efforts to make this fundraiser a huge success.

Our volunteer program ran smoothly this year and we thank all of you for your continued support in this area. We believe that proper utilization of our volunteers provides significant benefits to our membership and we are always looking to enhance our programs.

As we look forward to next year we have some exciting changes planned. Our goal will be to add clinics and development programs for our players and coaches so that everyone involved can reach their full potential. You will hear about many of these ideas as we move through today's meeting and we invite your input to help shape the future of EMHA.

I would like to thank all of the outgoing members of our Executive for their service and commitment. Elmvale Minor hockey has always been fortunate to have caring individuals who are willing to give their time and effort for the benefit of our Association.

Lastly, I would like to thank every member for making EMHA and organization we can all be proud of both on and off the ice.

### **OMHA/GB Convenor (Kevin Fay)**

This past 2009-10 season the Elmvale Minor Hockey Association supported 9 Representative teams. This consisted of Novice, Atom, Pee wee, Bantam and Midget Rep teams and AE teams in the Atom, Pee wee, Bantam and Midget divisions. Play got under way in late August with a free skate for all players, then tryouts, with league games beginning in early October and playoffs ending in late March for some teams. All teams completed their regular season games, which included 10 home and 10 away games, our teams played a total of 180 regular season games. I attended (or had someone attend) all league meetings throughout the year. EMHA did not receive any fines against them from the league this year.

The Rep teams competed in the OMHA play downs where 3 Elmvale teams made it to the ¼ finals of All Ontario including the Novice and Atom Rep teams and the Bantam AE team. The Bantam AE team advanced to the finals of OMHA only to lose the series in 3 close games. All teams also competed in the Georgian Bay Playoffs with 4 teams advancing to a Championship Series. The Atom and Pee wee AE teams played in the Consolation Finals. The Pee wee AE



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team was successful in winning their final. The Bantam AE and Midget Rep teams advanced to play in the Georgian Bay Championships. Both teams were successful in their bids to be Georgian Bay Championship in their respective divisions. Quite an accomplishment for our center to have 3 of our 9 rep teams be crowned GB champs. Many of our players attended the All Star game in Beaver Valley in early April and represented the Elmvale Coyotes very well.

I would like to thank all the coaching staffs for a fine season and for working cooperatively with me throughout the season. It takes a lot of work to run an organization such as this and I am happy to say with all of their help this year went relatively smoothly. I would also like to give a special thank you to Barb Crowder who looked after the schedule board at the arena. I would also like to thank Doug Ritchie for organizing all the referees for all of our hockey games. To Nancy Sweeney thank you for all your assistance, I have enjoyed working with you this past year. To the rest of the executive that I have had the opportunity to work with these past three seasons, thank you for all you have done for EMHA, organizations could not run without people like you.

Moving forward to next year I think we need to continue to look at ice times and what is best for all teams. We need more/better practice times and may have to look elsewhere for some ice times. I truly believe Elmvale is a great community and organization not necessarily aimed to raise NHL superstars but to develop decent hockey players/human beings and have a ton of fun doing it. Remember, it is always a great day for hockey.

### **Local League Convenor (Nancy Sweeney)**

Local League Teams: The 2009/2010 hockey season, saw Elmvale Minor Hockey play a total of 309 games during regular season and playoffs. There were a total of 13 Local League teams participating in the Georgian Bay Triangle Local League. We had 2 teams in each division except for Tyke that had 4 teams and Novice with one team. There were also 38 players participating in the Initiation Program.

Regular Season: During regular season, each team from Novice to Midget played 10 home and 10 away games and the 4 Tyke teams played 7 home and 7 away games, for a total of 236 games (118 home games). This was 17 more home games over last year. Elmvale finished the regular season with a record of 86-130-20.

Playoffs: All teams from Novice to Midget participated in the Georgian Bay Triangle playoff series. All 9 teams played in the first 2 rounds of playoffs, with the Novice, Atom #1, Atom #2, Bantam #1 and Midget #2 teams advancing to the Semi Final round. The Atom #1 team advanced to the Championship round to become the "D" Pool Champions. There were 73 playoff games played by all teams, with 35 home games.

All Star Game: Elmvale was well represented at this year's All Star Game in Beaver Valley. We had a total of 23 players, plus a coaching staff for 1 of the Tyke teams.

Coaches: I would like to thank all the coaching staff members for their time and commitment. Without them Elmvale Minor Hockey would not be able to put teams on the ice.

I have attended many meetings over this past season and have become more aware as to what it takes for an organization to be able to provide a hockey program for its players. I look forward to using the experience and information that I gained this season to make next season an even better one.



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### Practice Schedule

<u>Regular Season Results</u>	<u>Teams</u>	<u>Full Ice</u>	<u>Shared Ice</u>	<u>Total Practices</u>
Tyke 39-13-4	IP	0	41	41
Novice 13-5-2	Tyke 1	1	26	27
Atom 14-25-1	Tyke 2	0	25	25
PeeWee 4-31-5	Tyke3	2	26	28
Bantam 9-23-8	Tyke 4	2	25	27
Midget 7-33-0	Novice	22	1	23
	Atom 1	14	7	21
	Atom 2	15	7	22
	PeeWee 1	23	5	28
	PeeWee 2	15	6	21
	Bantam 1	24	1	25
	Bantam 2	22	1	23
	Midget 1	21	0	21
	Midget 2	26	0	26

### Treasurer (Sue Adams)

2009 – 2010 Season:

- No increase in Registration Fees over previous year.
- Teams received \$400 (per team) toward Away tournaments (if no Home Tournament hosted).
- Gate Fees more than covered the cost of Referees, Time keepers and Gate keepers.
- Sponsor Fees, Booth, Fundraising (Dance and Golf Tournament), and Home Tournaments continue to be key initiatives for generating income.
- Actual Revenue and Expenses were in line with Budget.

2010 – 2011 Season:

- HST will significantly increase our Operating Costs for the 2010-2011 Season.
- Registration Fees will increase in order to cover increased costs (\$450 IP, \$500 other).
- Members attending the AGM will be discounted to last season's Registration Fees (\$400 IP, \$450 other).
- 2010-2011 Budget will yield an operating loss that will be absorbed by a portion of accumulated cash savings.

### Secretary (Lisa Callan)

The following is a list of the activities I participated in as the EMHA Secretary:

- Recorded the proceedings of all Board of Directors & Coaches Meetings
- Conducted official correspondence on behalf of the Association
- Maintained necessary files
- Posted Executive & Team Liaison Contact Information within the Arena
- Compiled all the Award Winners for the Annual Banquet and helped organize the Banquet
- Compiled the handbook for coaches
- Was the PeeWee liaison
- Recorded minutes from Abuse & Harassment Committee meetings



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This is my second year as Secretary and it has been an eventful year. Our executive meetings were held at least monthly and each meeting ran on average for 3-4 hours. Often the conversations challenged us as executive members to come up with the best solution for all EMHA members. Again I am impressed with the level of commitment that each executive member and parent volunteer member gave this season. Thanks everyone.

### **Registrar (Colleen McGinnis)**

Thank you for registering your children to play hockey with EMHA this year. I hope that they had fun and continued to develop their skills while providing you with some exciting hockey to watch.

EMHA completed in-person registration again for the 2009-2010 hockey season. By holding in-person registration the executive feels we begin the communication process with our members and have decided to continue in this respect. EMHA will complete in-person registration for the 2010 – 2011 season. Registration dates have been selected and packages were given out to returning members at the banquet and mailed to those members not present. The registration package is also available on the EMHA website.

In 2008-2009, we rostered 331 players to our teams. These numbers were similar to the numbers registered last season. Unfortunately we did not have enough Juvenile age players to roster a team but with the assistance of our OMHA representatives we were able to direct players to other centers if they wanted to play. We are hoping to be able to offer Juvenile Hockey again next year.

OMHA began using the Hockey Canada Registry this year. Following a training session we used this system to register our members and roster our teams.

Completing my second year as Registrar has allowed me to further expand my knowledge of EMHA, the running of the organization and of OMHA requirements. It takes a lot of people to run this organization and create an atmosphere for our kids to learn a great sport and have fun. Thank you to everyone for doing their part.

### **Equipment Manager (Ian Schepers)**

I joined the executive in late September of last year. Even though I began my new role after the hockey year had started, it was a good year. I learned a lot about what it takes to provide a fun and challenging environment for EMHA's 300+ players. The primary tasks I have been involved in this season were the purchasing of new equipment (pucks, first aid kits and goalie equipment), taking inventory of the lockers, assessing quality of the jerseys and setting up a replacement strategy for the current Jerseys.

Next season there will be a couple of changes: The first is based on feedback from the membership regarding mould on the jerseys. We are setting up a volunteer position for one family on each team to monitor the condition of the Jerseys and wash them as required. This proactive strategy will help ensure the appropriate attention is given to minimize mould and maintain the condition of the jerseys moving forward. The second is the updating of the Elmvalle jersey and replacing half of the inventory. I am currently working with suppliers and a sub-committee of the executive to update logo and modernize the jersey. The logo is going to have a more three-dimensional look to it and the jerseys are going to be styled similar to the current NHL jerseys.

A special thanks goes to all of those who have helped me throughout the year. I look forward to seeing our girls and boys proudly wearing the new jerseys next season.



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### Referee in Chief (Doug Ritchie)

This past season Elmvale has had the pleasure of hosting Referees from neighbouring centres for the purpose of introducing a different prospective of officiating to our coaches and players. They traveled here from Midland, Pentang, Wasaga Beach, Oro, Coldwater and Barrie, all commenting how they enjoyed working here in Elmvale and were more than willing to return back. Our club has also welcomed four new Referees to our association - lets all hope they carry forward with this undertaking and turn officiating into a life long endeavour.

Two years ago the York Simcoe region experienced a reduction of 125 officials. No one could answer for certain why, but some speculate the increase of verbal abuse from parents as well as coaches. To have to endure this type of behaviour repeatedly would definitely take its toll on anyone. The Elmvale Hockey Association can be proud of our parents and fans for their behaviour, their conduct and sportsmanship. This also holds true for the coaches and players as their behaviour should be commended as well. There will always be a few exceptions, but overall we do have a great group to work with.

Elmvale Minor Hockey Association has a supply of quality Officials that any hockey Centre in Ontario our size could ask for, but the addition of new and more experienced referees would always be welcome. There are hockey centres not far from us, much similar in size that rely on outside help continuously just to get through the regular season. We here in Elmvale have less referees that ever before, with four level threes, four level two's and as well a group of young and eager dedicated young Officials all who are enthusiastic to continue and advance, we manage well at the same time controlling our expenses of not always having to pay for outside Referees . I do believe this is because of an executive that supports their officials and does not tolerate any sort of abuse.

Once again I have enjoyed working with the coaches, players and parents. It has been both enjoyable and an experience in toleration of emotions, frustrations and jubilation especially during playoffs.

### Tournament Manager (Mike Brown)

<b>Brian English Memorial</b>	<b>January AE Tournament</b>	<b>Maple Syrup Tournament</b>
10 teams (2 from Elmvale)	16 teams (2 from Elmvale, 1 n/c Oro)	24 teams (3 from Elmvale)
<b>Income</b>	<b>Income</b>	<b>Income</b>
\$6200.00 - Registration	\$9425.00 - Registration	\$15225.00 - Registration
	\$110.00 - Hockey Canada Jersey Raffle	\$184.00 - Hockey Canada Jersey Raffle
Total Income - \$6200.00	Total Income - \$9535.00	Total Income - \$15409.00
<b>Expenses</b>	<b>Expenses</b>	<b>Expenses</b>
\$2509.00 - refs/timekeepers	\$1881.00 - refs/timekeepers/travel costs	\$1892.42 - icetime Wasaga
\$2875.00 - icetime	\$4191.00 - icetime	\$4127.50 - icetime Elmvale
\$233.00 - hotdogs/pop	\$84.75 - skills comp prizes	\$812.00 - hotdogs/pop
\$271.20 - skills comp prizes	\$394.94 - trophies	\$1220.40 - trophies and skills comp prizes
\$433.92 - trophies	\$150.00 - OMHA registration	\$225.00 - OMHA registration
\$110.00 - OMHA registration		\$2691.00 - refs/timekeepers and travel costs
<b>Total Expenses - \$6432.12</b>	<b>Total Expenses - \$6701.69</b>	<b>Total Expenses - \$10968.32</b>
<b>Profit = -\$232.12</b>	<b>Profit = \$2833.31</b>	<b>Profit = \$4440.68</b>



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**Fundraising Manager (Denise Ritchie-McLean)**

We had a very successful fundraising year.

We started the year off with our Golf Tournament. Total Profit was \$1,744.18

2<sup>nd</sup> fundraiser was the 3<sup>rd</sup> Annual Thanksgiving KICX 106 Video Road Show Dance. We raised \$20,960.56

I wish to thank everyone who gave of their time and effort to make our fundraising a very successful event. I would like to thank the coaches and parents for providing the sandwiches and squares for the light lunch that was provided at the KICX Dance.

We had four requests for fundraising by individual teams:

Peewee Rep – Bottle Drive

Novice L.L. – Bottle Drive

Atom Rep – Bottle Drive

Novice Rep – Bottle Drive

Novice L.L. – Donation of Training Jerseys by POSTNET

Novice Rep – Donation of Training Jerseys

The 2010/2011 Hockey Season will see the following Fundraising taking place:

Golf Tournament May 29, 2010 – details on the Website

Jebco & Sexton's have agreed for the 3<sup>rd</sup> year to be our Corporate Sponsors for our golf tournament. I thank Brett Murray and Paul Priest for their support again this year.

KICX Video Road Show Dance Oct 09, 2010

It has been my pleasure Fundraising for Elmvale Minor Hockey for the past 4 years in order to help keep costs down for the kids. I would like to say that whoever takes over the Fundraising Manager job I will help you with organizing the 4<sup>th</sup> Annual Thanksgiving Dance.

**Sponsors & Publicity (Paul Bouzis)**

For my duties this past there were 3 major items of importance.

1. Ensuring sponsorship for all 24 teams involved in EMHA
2. Overseeing the planning and execution of the picture nights for all teams.
3. Assisting with the EMHA golf tournament for prizes and sponsorship.

After adding 2 teams for the 2008/2009 season we added another 3 teams this year for a total of 24 teams and 23 sponsors. With the Initiation Program (IP) the sponsor shares 2 teams based on white and blue sweater requirements. I would like to thank all of our sponsors from previous years as well as our new sponsors. Without the support of local businesses the cost of minor hockey for all of us would be much higher.

Picture nights were held at the arena during the week the ice was out for Fall Fair. After the team schedules were completed we were able to accommodate all 24 teams and their pictures. The cost for these pictures was included in your annual registration fees this year rather than being an out-of-pocket expense. With the help of Bill and Bonnie Stephenson at Future Stars in Barrie, I believe we had a smooth couple of nights for the picture taking. They have agreed to supply our sponsor plaques again this year with the commitment to use their services again for next year.



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I am resigning as Sponsor and Publicity Manager at the AGM this year and encourage the EMHA volunteer member that takes over the position to use Future Stars as a resource next year and try to use similar dates to avoid team conflicts with home and away games. I would also encourage the new person to hand deliver the sponsor plaques and ask for sponsorship for next year as well. The cost this season for sponsors was \$450 and I would expect that based on the fact our registration fees went up it is very likely that sponsor fees will follow suit.

The 2009 EMHA Golf Tournament had 2 very generous title sponsors again with Jebco Industries and Sexton's Mechanical. Thank-you very much to Brett Murray and Paul Priest and Paul Marley for helping out EMHA again. Although the numbers were down a little I think all involved had a good time. The mixed and ladies divisions were more prominent than years past and I would expect that this trend will continue into the 2010 tournament and beyond. Remember to sign up today for May 29 2010 to receive the "early bird" price of \$99 rather than the regular price of \$125 per golfer.

I have enjoyed my years on the EMHA executive and thank all that remain and those to start for their extra effort and dedication. It is very time consuming but just as rewarding to know you had a hand in 325 EMHA players becoming better people and teammates.

Thanks to all EMHA members for the support they have given to the executive members over the years and hope we can continue to work together to improve our association.

### **Technical Director (Evan Hayter)**

This past hockey season went by quite quickly. We started last summer with coach selection, which proved to be a good learning experience. We then had to fill LL coaching positions, which was not an easy task for some of the older age groups; thankfully we did have volunteers fill all the vacancies. In September, I attended the Coaches helping coaches clinic put on by the Leafs at Air Canada Centre. This was a great experience and I recommend this clinic to all coaches. We had iTrain hockey come to put on a tyke skills clinic in the fall, it was well attended and most of the feedback was positive. Just before Christmas, Hockey Canada came to put on a skills camp for Atom and Peewee players. We had 49 participants take part and fun was had by all. I instructed two separate contact clinics, one for Atom players and one for peewee, both were well attended. I also instructed a Novice skills clinic. Thanks to Todd Newman, there was a Goalie clinic. We also had NAP skills, which was once again a great success, thanks to Ken Flieger. I did my best to put Bantam and Midget clinics together, but due to scheduling this was not possible. Looking forward, we plan on scheduling clinics earlier for all players and coaches next season and scheduling around these clinics. There were a few issues that had to be dealt with, but overall it was a great season. I thank all of those who volunteered their time to coach or help out with a team this year.

### **Volunteer Committee Manager (Lisa Robertson)**

As has been made evident through the many reports already provided, EMHA is a strong and vital hockey centre. However, our strength is only as great as the volunteers who work to make it so. To reaffirm, there are no paid positions within our organization.... every practice, every game, every tournament, every single event hosted by EMHA, is made possible only through the combined time and effort of our volunteers. While our executive members are essential to organize these events, they largely run only by the dedicated efforts of our parent volunteers. In short, there would be no EMHA if our parents did not commit their time and skills to helping this



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hockey club function. **THANK YOU for NOT choosing the buyout option instead choosing to volunteer at registration!!!**

The responsibility of the Volunteer Director is simply to organize the willing parent volunteers into the wide range of jobs that help EMHA operate. For the second year in a row, EMHA parents have had a first come, first serve option to give their time to one of four areas: Tournaments, Fundraising, Concession Booth and the Sundry group (the members of which may end up doing just about anything!). This past year, the average time required for every volunteer has been approximately 13-15 hours.

This average does not apply to those special volunteers who have offered and are selected to coach our teams, as well as those who get involved with the coaching staff in the roles of trainer, manager, or assistant coaches. The numbers of hours involved with these positions we know to be significant. Head Coaches have always been completely exempt from any additional volunteer hours. Acknowledging that the other members of the coaching staff also contribute significant hours as a result of their team specific role, this past year has seen a significant decrease in the mandated volunteer hours for these other coaching staff positions. The intention next year is to minimize these hours even further.

Thank you fellow EMHA Directors...you have helped to make the past two years a memorable challenge in organizing a new approach. Thank you for your patience and support in my role as Volunteer Director.

Thank you volunteers, one and all.....Know that EVERY volunteer job within EMHA is important, and the energy and enthusiasm that many of you bring to your time with EMHA ultimately adds to the value of the experience we give our players.